

MIKE MUGAVERO RUNNING NOTES RE JAKE

6/20 CCCM BOARD MEETING SITUATION WITH JAKE DISCUSSED

7/10 MET WITH JAKE AT CHARIS WRESTLING AREA WITH SAL PRESENT

DISCUSSED HISTORY OF W.P. AND JAKE'S INVOLVEMENT
DISCUSSED TEAM THUNDER AND IT'S PROGRAM

DISCUSSED CONCERNS RECEIVED FROM CCS ADMIN AND PARENTS
ALSO THAT PASTOR BRIAN HAD TOLD ME THAT HE,
"DIDN'T WANT JAKE'S NAME COMING ACROSS HIS DESK LIKE THIS ANYMORE"

7/11 DISCUSSED WITH PASTOR BRIAN REGARDING GETTING INVOLVED WITH THIS

WOULD TREAT JAKE FAIRLY
WOULD FIND THE TRUTH
WOULD BRING TO HIM AND IF HE WANTED TO BOARD
(HE WAS THANKFUL FOR MY WILLINGNESS TO ENGAGE)

7/12 2:00 MET WITH DENISE PENIA AND SON [REDACTED]

JAKE IS VERY PRIDEFUL

RE [REDACTED] I SAW HIM DRAGGED AND THROWN ON TO THE MAT
FORCED TO TAKE EXTREMELY HOT BATHS TO LOSE WEIGHT
CURSING AT DIFFERENT PEOPLE/GROUPS
PAST WRESTLERS OR FOOTBALL IN GENERAL

3:30 MET WITH WILLIAM, SANDRA AND [REDACTED] PALACIO

DISCUSSED THEIR EMAIL TO CCCM AND CCHS
DISCUSSED TREATMENT OF [REDACTED] AND THINGS THAT HAPPENED
HOT BATHS TO LOSE WEIGHT
BEING OVER AGGRESSIVE BOYS HANDLED PHYSICALLY
CURSING AGAINST PAST PLAYERS AND FOOTBALL PLAYERS
PREVIOUS CONCERNS SWEEPED UNDER THE RUG

SEE NOTES ON PALACIO EMAIL

7/13 9:00 AM MET WITH FERNANDO & ALENA ZOTEA

HAVE SEEN JAKE UNDER THE INFLUENCE
CRYING, CURSING AND BEATING DOWN THE BOYS
2 SONS [REDACTED] AND [REDACTED]
USING MMA ADULT FIGHTERS AS TRAINERS

HELPED WITH ADMIN KNOW OF DONORS GIVING AND
NOT SURE WHERE MONEY GOES 120K COLLECTED JAN TO JUNE 2017
JAKE USES 4 BANK ACCOUNTS

ANOINTING OIL AND LICKING HANDS
SMACKED HIS EARS, CASTING OUT DEMONS STRANGE NOISES
DONE BEFORE KNOWING THE SUBJECT OF FERNANDO TALK

CALLED ALENA WITH DIRECTIONS TO LEAVE HER HUSBAND
[REDACTED] WAS ASKED TO SPY ON THE FAMILY AFTER [REDACTED] QUIT
THEN BOTH BOYS LEFT THE PROGRAM

HAVE SEEN HIM DRINKING

"I KNOW PASTOR BRIAN CHURCH WON'T DO ANYTHING"

TOLD OF PICKING UP [REDACTED] FROM JAKE'S HOUSE
(SEE [REDACTED] STATEMENT FOR MORE DETAILS
RUNNING IN STREET, CRYING RED MARKS ON NECK

ALENA SAW JAKE EMOTIONALLY ABUSE [REDACTED] OFTEN
SAID, "PASTOR BRIAN IS IN MY BACK POCKET ANYTHING YOU
TELL THE CHURCH WILL NOT COME BACK ON ME"

SHOULD CALL RICHARD WILNER [REDACTED]
HE TRIED TO GET JAKE PROFESSIONAL HELP
THEY LEFT THE PROGRAM JAKE TURNED ON THEM
NOW ATTEND F.V.H.S.

THEY DID FILE AN INCIDENT REPORT WITH SAPD

JAKE IS ABUSIVE TO SAL AS WELL

"MY RELATIONSHIP WITH PASTOR BRIAN IS SO STRONG
NO ONE CAN TOUCH ME"

ONCE AFTER A TOURNAMENT PARENTS STAYED AN EXTRA DAY

AND BOYS MISSED MONDAY PRACTICE
EXTRA PHYSICAL WORKOUT AS PUNISHMENT
SO MUCH BOYS COULD HARDLY WALK ()

CAME AS PART OF CCHS HOME SCHOOL WRESTLING PROGRAM
QUIT PUBLIC SCHOOL AND CAME HERE FROM 11 TO 5 PM
GET FULL TUITION AND GET SCHOOL WORK DONE HERE

WE THOUGHT WE WERE AT CC WITH A PASTOR.

10:30 AMY REMEMBERED TIME WITH THOMAS DAD (SEE DETAILED LETTER)
HAVING PROBLEMS
AT IN & OUT JAKE SAID HE HATED 9.5 OUT OF 10
AND HE'S NOT A CHRISTIAN, NOT OF GOD FULL OF DEMONS

SHOULD CALL THE THOMAS FAMILY

7/13/17 3:30 WITH ALENA

JAKE HISTORY WITH SAL (SAL IS BULLED BY JAKE)
HE LIVED WITH SAL'S FAMILY WHEN SAL WAS YOUNG

JAKE ALWAYS WANTS ALL CONTROL
CHOKING AND YELLING

CRYING AND SAYING HE'S MISUNDERSTOOD
AND NO ONE SUPPORTS ME
OTHERS ARE NOT TRUE FRIENDS

SCREAMING THESE ARE MY WRESTLERS

I'M NOT ONE OF YOUR WRESTLERS
DEMANDING HER TO PRAY SAID, "NOT DOING IT RIGHT"

THINGS CHANGED AFTER HIS "EXPERIENCE"

HE WANTED TO FACE TIME JAKE SAID YOU PRAY
MADE WOLF SOUNDS
COMMANDING SPIRITS TO COME OUT OF HER

MET WITH PASTOR BRIAN 7/14

HIGHLIGHTED WRITTEN LETTERS OF CONCERNS TO PASTOR BRIAN
AND THAT I HAD MET WITH 5 FAMILIES PERSONALLY
(2 COUPLES, 3 MOMS, 3 WRESTLERS)

TOLD HIM I WOULD BE MEETING WITH JAKE TO HEAR HIS SIDE
AND WOULD CONTINUE TO PROCEED WITH THIS
(BRIAN AGAIN THANKFUL FOR MY HANDLING THIS)

ABOVE REVIEWED WITH ROGER AND CHURCH ATTORNEY
(SHE RECOMMENDED AN IMMEDIATE SEPARATION/SUSPENSION)

OBSERVATIONS IN BEST CASE NOT REPRESENTING CC & CHURCH PHILOSOPHY

IN WORSE CASE COULD BE REPORTABLE OFFENCES
PERSONAL MIS-CONDUCT BY CC PASTOR

RECOMMEND SEPARATE TEAM THUNDER FROM CCHS WRESTLING
DO AS SOON AS POSSIBLE

NO T.T. USE OF CCCM PROPERTY
NO VOLUNTEERING AT CCHS
REMOVE CC FROM ALL T.T. WEB SITES

IF CAMPS ARE TO CONTINUE HAVE AN OVERSEER AT
THE 7/14 & 7/21 CAMPS ON CCCM PROPERTY

NOTES ON CAMPS LAST 4-5 YEARS 40 TO 50 PEOPLE

BILLED AS CCHS WRESTLING BUT MONEY GOES TO TEAM THUNDER
FELECIA OR ALENA HAD ALL EMAILS AND BILLING RESPONSIBILITIES
IN AUGUST AFTER CAMPS JAKE GOES TO GREECE FOR ABOUT A MONTH

Pastor Mike,

I'm very disturbed and disappointed by the churches answer to gross misconduct both spiritually and physically. Everyone feels that once again Jake (Sal) have gotten away with spiritual abuse, alcohol abuse, drug abuse, physical abuse, emotional abuse and obvious reckless decision making all while being in leadership and representing Calvary as Godly men. I'm just sad. I just wanted to let you know.

Sandra let us know that you guys are allowing camp to continue and that you will be watching and videotaping and that you will make your final decision next week on Jake and Sal. We are so sad to hear this. We are concerned for the kids as well as the message this sends.

I'm trusting God for His will in all this. I'm praying this cycle gets broken. I'm praying for the hurting families. 🙏 I'm praying for Jake and Sal.

I'm praying for you guys. 🙏

FROM AMY JENULIS FRI PM

Dear Pastor Mike,

It is with a heavy heart that I am writing this text to you.

I was informed about the decision to wait until after the camp next week before addressing what to do about Jacob Harman.

It is SO sad because CCCM is our home church. It is where we feel safe and where we feel our children are safe and where we have told our children they ARE safe. Some of the parents were hesitant to come forward for fear that this issue would, once again, be swept under the carpet (just like it has been before) and then we would be left with a furious Jacob Harman to contend with should he snap over all of this.

You know the stories you have been told this week and there are SO many more that you have not heard. I recognize that my story was probably the least criminal but the others were absolutely criminal. And without a doubt they ALL were absolutely grieving to our Father in heaven. It breaks my heart that the leaders of our church see it best NOT to take a firm and immediate stand against what has happened/is happening in our Fathers house. But maybe My perspective is wrong... maybe you guys have taken this to the Lord in prayer and this is the direction He has given you. If that is the case, then who am I to question it? I would like to believe that is the case here, but honestly, it is so very hard for me to believe. I am praying that God speaks clearly to those in charge of this situation and that those in charge have ears to listen.

I trust fully in our God and I know that He will protect us as we stand on truth.

"The Lord bless you and keep you; The Lord make His face shine upon you, And be gracious to you; The Lord lift up His countenance upon you, And give you peace."

In Christ,

7/15 PHONE CALL WITH AMY

(NEW COACH PAUL HERRERA 2 BOYS REALLY GOOD (THOMAS) (WILNERS TOO)

THEIR FATHER OWNS SPEED-WARE
FALLING OUT BETWEEN DAVE THOMAS AND JAKE
JAKE BUILT SIDES BETWEEN THE WRESTLING TEAM
TRASHING THE THOMAS AND OTHERS DIVIDING THE TEAM
FORCING TO SHOW LOYALTY

AROUND CHRISTMAS 2015 SENIOR BOYS CALL MEETING WITH JAKE
WE JUST WANT TO WRESTLE [REDACTED] ??)
PALACIO'S MAY HAVE BEEN THERE

JAKE WENT INTO VICTIM MODE
MID SEASON QUIT COACHING CCHS
REST OF YEAR 2016 SCHOOL YEAR

THE NEXT SEASON IF JAKES COMING BACK
WERE NOT COMING BACK
JAKE COMES BACK
AND CONTINUES THE FOR ME OR AGAINST ME ATTITUDE
MARCH MATCH JAKE BEFORE EACH MATCH BELITTLES HER SON
[REDACTED]
FROM THEN ON [REDACTED] IS OUT OF WRESTLING

MEETING WITH AMY & [REDACTED] AND JAKE
BROUGHT UP THE PREVIOUS THING
WITH THE UPPER CLASS STUDENTS AND
JAKE TRIED TO MAKE IT ALL ABOUT THIS ISSUE

JAKE, "EVERYONE IS AGAINST ME"
HE HAS A NEW SCRIPT, "ABOUT THE EXPERIENCE"
AND THE OIL FROM JUNE 2017

JAKE IS AN EXPERT MANIPULATOR BETWEEN BEING
CARING AND GODLY AND BEING IN ABSOLUTE CONTROL

LAST NIGHT (FRI 7/14) FROM ANOTHER MOM TOLD 4 LADIES
[REDACTED])

THAT JAKE TOLD THE WRESTLERS THAT THESE FAMILIES
WERE ALL MAKING THINGS BAD
TOLD THE BOYS ALENA STEALING MONEY
[REDACTED] ARE LIARS

SANDRA
(PH FRI)

REGARDING THOMAS BOYS WERE AT SANTIAGO HS
CAME IN SENIOR YEAR AT HOME SCHOOL
PREVIOUSLY AT CC J H

DAVE HAD CONDITIONS FOR BOYS TO COME TO PROGRAM
BOYS ARE ELITE WRESTLERS
PAUL HERRERA TO BE THEIR COACH AND IN THEIR CORNER

MANY BROKEN BOYS LOST AND WALKS DESTROYED
ALUMNI BOYS NOT COMING BACK

DAVE THOMAS 7/15 2:30 PM PH 714 907 6907 SPEEDWARE

INCIDENT AT NATIONAL TOURNAMENT IRON MAN TOURNAMENT ??

WENT TO CCS WENT TO 8TH GRADE AT CCS
BUT WOULDN'T LET BOYS COME TO HS
BECAUSE OF JAKE BOYS DIDN'T WANT TO COME

4YRS LATER SAW JAKE AT NCAA FINALS AND MET WITH JAKE
AND TOLD JAKE THAT PAUL HERRERA WOULD BE THEIR COACH
HE SPONSORED HIM AND COACH PAUL
JAKE, HARASSING HIS BOYS

TOLD JAY HENRY & PASTOR BRIAN PERSONALLY
(NOT SURE IF MIKE RAUSCH AND KENNY WOODS WERE TOLD AS WELL)
JOSH HOLIDAY (ALMOST AS IF JAKE HAS DIRT ON PASTOR BRIAN)

HAD TO TELL HIM NOT TO TOUCH HIS BOYS
WON MASTER BECAME # 1 AND TOOK 5TH IN STATE
THIS HAPPENED WHEN JAKE GOT HIS DUI

SCARY HE IS ALLOWED TO BE AROUND KIDS

SAID, PASTOR BRIAN KNOWS ALL ABOUT THESE LETTERS
AND HAS TALKED TO THOMAS' ATTORNEY

TOLD BOYS HE WAS GOING TO KILL HIMSELF

HE IS DESTROYING THE CC NAME AND THE HISTORY
OF OUR PROGRAM

HE IS A SCARY GUY NEEDS HELP
AND PROBABLY WILL DIVIDED AND CONQUER
HASN'T HURT A KID SERIOUSLY OR PARENT YET

NOT AN INCIDENT 1,000 OF INCIDENTS

**JAKE QUIT TEAM JUST BEFORE MORRO BAY TOURNAMENT
TEAM GOING THROUGH SOME ISSUE
BOYS IN A MATURE MANNER CALLED THE MEETING
AND ASKED JAKE FOR ADMINISTRATION TO BE THERE
CONCERNING THE WAY COACHES WERE DOING THINGS**

**ALL COACHES WHO CAME IN AND DEVELOPED A GENUINE LOVING
RELATIONSHIP WITH THE KIDS WOULD BE RUN OFF**

**JAKE CAN DO WHAT EVER HE WANTS BECAUSE PASTOR BRIAN
WILL SAVE HIM EACH TIME
(HOLDING THIS OVER EVERYONE'S HEAD VERBALLY)**

"NEVER WOULD I ALLOW MY SON TO BE EXPOSED TO JAKE

**AND THE ADMINISTRATION OF BOTH SCHOOL AND CHURCH
TO ALLOW THIS TO CONTINUE."**

**NOT ONE ISSUE MANY MAINLY FEUDING WITH OTHER COACHES
AND WRESTLERS AND FAMILIES "DON'T WEAR A T-SHIRT FROM
DAVE THOMAS' COMPANY "HE'S OF THE DEVIL
JAKE FORBID KIDS AND PARENTS TO TALK WITH THE WILNERS**

**REALLY SAD THIS HAS BEEN ALLOWED TO GO ON SO LONG
JAKE HAS SOME DEEP SEATED PROBLEMS**

KENNY WOOD FOR SURE WAS THERE

TOLD COACH SAL WHY WE LEFT NO ONE ELSE

7/16 PHONE CALL FROM PASTOR BRIAN (3:45 PM APPROX)

**PASTOR BRIAN MENTIONED HE HAD SPENT TIME WITH JAKE ON SUNDAY AM
AND THAT HE KNEW THE LADY THAT WAS CAUSING MOST OF THIS
AND THAT SHE WAS BORDERLINE CRAZY
HE WOULD SEND ME A PDF OF TEXT MESSAGES BETWEEN JAKE & HER
I TOLD HIM I HAD DISCOUNTED HER TESTIMONY AS I COULD TELL
THERE WAS MORE TO THEIR RELATIONSHIP THEN WAS BEING TOLD**

7/17 WENT TO WRESTING CAMP AT ABOUT 10 AM TO GET SCHEDULE AND

HAD A BRIEF CONVERSATION WITH JAKE

**HE EXPRESSED HIS CONCERN OVER ALL THE FALSE ACCUSATIONS
BEING CIRCULATED ABOUT HIM**

**1:00 PM CAME BACK TO WRESTING CAMP WITH JASON, JOHNNY, ROGER WING
TO OBSERVE FIRST TRAINING SESSION**

**5:30 PM WENT TO SPEAK WITH JAKE AND GIVE HIM A CHANCE TO TELL HIS SIDE
JAKE WAS PREPARED AND VERY DEFENSIVE**

**HE SAID THE DECISION WAS ALREADY MADE TO SEPARATE
TEAM THUNDER FROM CCHS WRESTLING
AND THAT MIKE MUGAVERO WAS RECOMMENDING THIS
AND THAT ROGER WING, WAS VERY NEGATIVE AND CONCERNED
THAT SOMEONE WOULD GET HURT AND THE CHURCH SUED
(HE QUOTED PASTOR BRIAN AS SAYING THE ABOVE}**

SEE ROGERS EMAIL NOTES OF THIS CONVERSATION

**WE SPENT 2.5 HOURS WITH JAKE LISTENING TO HIS SIDE OF THIS
BASICALLY SAYING**

**THESE PEOPLE WERE OUT TO GET HIM
THE CHURCH AND SCHOOL NEVER SUPPORTED HIM
THEY ALSO NEVER SUPPORTED THE WRESTLING PROGRAM**

**THAT THERE ARE MANY WHO WOULD SUBMIT LETTERS OF
COMMENDATION AND POSITIVE REFERENCE
(I TOLD HIM TO SUBMIT THOSE)**

**7/18 TEXTED PASTOR BRIAN THAT I HAD SPOKEN WITH JAKE AND WOULD UPDATE
HIM WHEN I SEE HIM.**

7/19 DAVE ROLPH CONTACTS MIKE REQUESTING A PHONE CALL RE: JAKE

**MIKE AND DAVE TALKED AND DAVE SAID HE KNOWS JAKE AS WELL AS ANYONE
AND TRIED TO TALK WITH HIM LAST NIGHT FOR 2 ½ HOURS REGARDING THE
SITUATION AS JAKE CALLED IT “A CONSPIRACY OF PARENTS” DAVE TOLD HIM
IF THE CHURCH HAS MADE THE DETERMINATION TO SEVER THE RELATIONSHIP
THEN HE NEEDS TO TRUST GOD THAT THIS IS GOD’S PLAN FOR THE FUTURE.**

**DAVE MENTIONED THAT JAKE HAS CONTINUED TO HAVE DIFFICULTIES
IN HIS WALK AND HAS DEALT WITH AN ANGER PROBLEM. BUT THAT MANY
HAVE BEEN MINISTERED TO THROUGH THE WRESTLING PROGRAM.**

- 7/19 3:40 PM MET WITH JAKE AT THE CHARIS BUILDING AND DISCUSSED HIS FEELING AS TO THE PEOPLE SPEAKING OUT AGAINST HIM. HE ALSO MENTIONED THAT MANY PEOPLE WANT TO WRITE LETTERS OF REFERENCE FOR HIM. I TOLD HIM TO SEND THEM TO ME AND GAVE HIM MY EMAIL. JAKE MENTIONED THAT ONE OF THE COMPLAINERS HAD A PERSONAL VENDETTA AGAINST HIM. HE ALSO SAID HER ACCUSATIONS WERE ALL FALSE. (THERE WERE SEVERAL ACCUSATIONS REGARDING JAKE AND THIS PERSON THAT WERE NOT GERMAINE TO THIS ISSUE)
- 7/20 JAKE TEXTED ASKING FOR THE EMAIL ADDRESSES OF PASTOR BRIAN, JASON HUFFMAN, JOHN BOOTY. I FELT IT BETTER NOT TO GIVE OUT PASTOR BRIAN'S EMAIL AS IT MAY BE GIVEN OUT TO OTHERS. I GAVE MY EMAIL ADDRESS WITH ASSURANCE THAT ALL WOULD BE DELIVERED TO PASTOR BRIAN AND THE BOARD. ALSO GAVE HIM JASON'S EMAIL ADDRESS FOR DELIVERY TO THE SCHOOL.
- 7/21-22 EMAILS AND LETTERS RECEIVED FROM SUPPORTERS OF JAKE COPIES OF ALL ARE INCLUDED